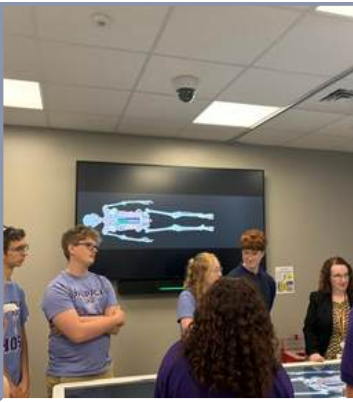




2024-2025

Annual Report



570-209-9644

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www.nepa-ahec.org

Welcome to the Annual Report

This year has been one of meaningful progress and deepened commitment across the nine counties we proudly serve—Bradford, Lackawanna, Luzerne, Monroe, Pike, Sullivan, Susquehanna, Wayne, and Wyoming. Each of these communities brings its own strengths, challenges, and stories, and together they form the foundation of our work at the Northeast Pennsylvania Area Health Education Center.

Throughout the year, we aligned our programs and partnerships with the priorities of the Health Resources and Services Administration (HRSA) and the Pennsylvania Department of Health. This alignment has strengthened our ability to respond to regional workforce needs, expand access to high-quality training, and support community-based solutions that improve health outcomes in rural and underserved areas.

Our mission remains clear and unwavering: to improve access to healthcare by recruiting, training, and retaining a healthcare workforce that reflects the communities we serve through outreach and education. Whether we are preparing students for future health careers, supporting current professionals through continuing education, or building pathways for community-rooted workers, our focus is always on creating opportunities that lead to long-term impact.

This year, we saw growing demand for our programs, stronger engagement from partners, and inspiring dedication from participants across the region. These successes reflect not only the hard work of our team, but also the trust and collaboration of schools, health systems, community organizations, and local leaders who share our commitment to strengthening the rural health workforce.

As we look ahead, we remain energized by the possibilities before us. NEPA AHEC will continue to innovate, expand, and adapt—always guided by the needs of our communities and the belief that every resident of Northeast Pennsylvania deserves access to a strong, skilled, and representative healthcare workforce.

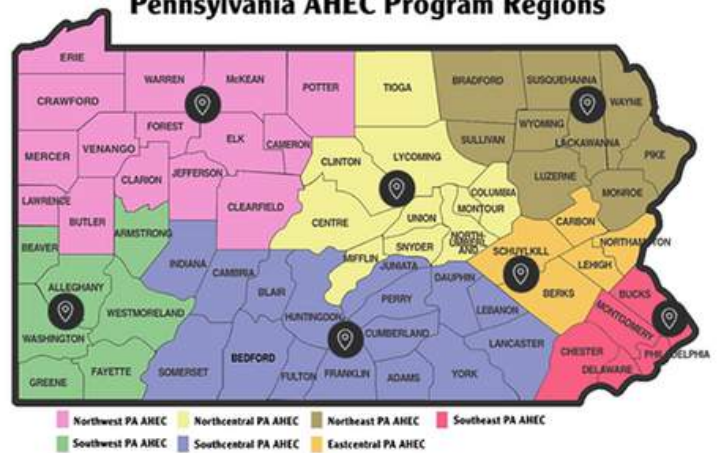
Thank you to our partners, funders, and supporters for continued collaboration. Thank you to NEPA AHEC staff for your commitment, your enthusiasm, and your incredible dedication to the communities we serve. Together, we are building a healthier future for our region.

Debra Youngfelt, BS, MCHES
NEPA AHEC Executive Director

About Us

The Area Health Education Centers (AHEC) program was established by Congress in 1971 to address national shortages and the uneven distribution of healthcare professionals. These workforce imbalances contribute to disparities in access to care, health outcomes, and the representation of underserved populations within the healthcare system. Through partnerships that connect academic health institutions with community needs, AHECs play a critical role in strengthening the nation’s healthcare safety net and advancing health equity.

Pennsylvania AHEC Program Regions



In Pennsylvania, the AHEC program was established in 1994 and is comprised of seven regional centers working to improve the supply, distribution, and quality of the healthcare workforce across the Commonwealth. The Northeast Pennsylvania Area Health Education Center (NE PA AHEC), an independent 501(c)(3) organization, serves rural and underserved communities in Northeast PA by developing local pipelines to healthcare careers, supporting current health professionals, and responding to regional workforce needs.



Our Mission

To improve access to healthcare by recruiting, training, and retaining a healthcare workforce that reflects the communities we serve through outreach and education.

Our Vision

Empowering communities to create a healthy Northeast Pennsylvania.

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Our Team

Our team brings together diverse expertise and a shared commitment to collaboration to effectively meet the evolving needs of our region. Through strong partnerships with healthcare providers, educators, community organizations, and local stakeholders, we design and deliver programs that are responsive, impactful, and sustainable. By working across disciplines and leveraging community strengths, we are able to expand access to education, strengthen the healthcare workforce, and address local health priorities in meaningful ways.



Debra Youngfelt

Executive Director



Leslie Petroff

Health Educator



Valerie Williams

Program & Outreach
Coordinator



Mary Theresa Mazur

NHC Program
Director



Rachel Walczak

Business
Manager



Madison Scalleat

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Coordinator

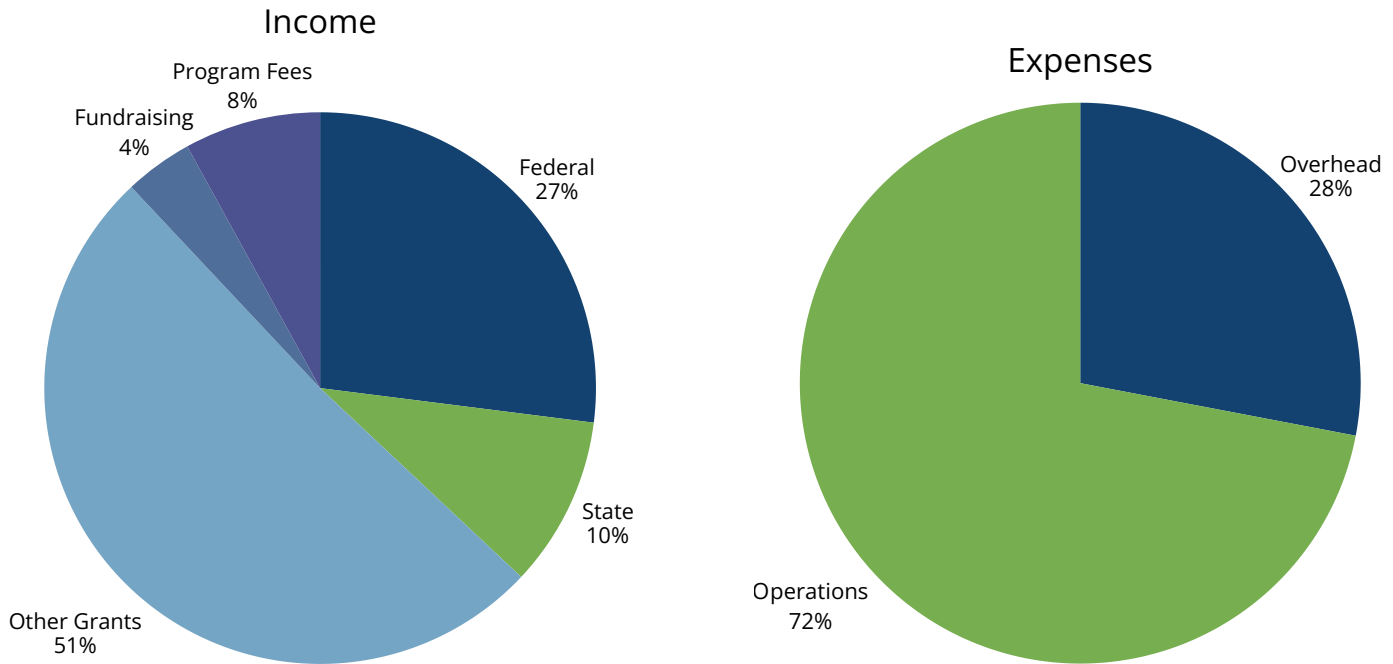


Alicia Novak

Program Assistant

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Funding & Program Impact

NEPA AHEC is supported through a diverse portfolio of funding sources that sustain and expand our work across Northeast Pennsylvania. Our baseline funding from the Health Resources and Services Administration (HRSA) and the Pennsylvania Department of Health (PA DOH) enables us to deliver core programs including the PA AHEC Scholars Program, clinical rotations, health professions student support, career exploration initiatives, Community Health Worker (CHW) training, and simulation-based learning activities.

Additional grants from the American Lung Association support our Comprehensive Tobacco Treatment and Diabetes Prevention programs. Funding from the Health Federation of Philadelphia, along with contributions from local foundations and host sites, strengthens our National Health Corps Community Health Fellowship Program. Fee-for-service offerings and fundraising efforts further diversify our revenue and reinforce our long-term sustainability.

All NEPA AHEC programs are designed to increase access to healthcare in rural and underserved areas by recruiting, training, and retaining a healthcare workforce that reflects the communities we serve.

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2025 Program Impact at a Glance

3227	High school students engaged in health career exploration through career fairs, camps, and classroom presentations.
44	Medical and physician assistant students supported in rural and underserved primary care clinical rotations.
24	Health professions students participated in the PA AHEC Scholars Program (Cohort 7).
1076	Health professions trainees participated in experiential learning programs such as Poverty Simulation, Friday Night at the ER, interprofessional education activities, Mental Health First Aid, career fairs, and Community-Oriented Primary Care projects.
9	National Health Corps Community Health Fellows served in community-based host sites.
55	Community Health Workers completed the PA Certification Board–approved PA AHEC CHW Training.
738	Healthcare professionals participated in continuing education programs.



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Partnerships & Outreach

NEPA AHEC's work is rooted in strong, collaborative partnerships that span healthcare systems, schools, universities, community organizations, and regional coalitions. These relationships allow us to expand our reach, respond to emerging needs, and deliver programs that strengthen the health workforce across our nine-county region.

Throughout the year, we engaged partners in developing and delivering high-impact programs—from clinical training and continuing education to community health initiatives and youth career exploration. Our collaborations with hospitals, federally qualified health centers, behavioral health providers, public health agencies, and social service organizations ensured that our programs remained relevant, accessible, and aligned with local workforce priorities.

We also deepened our outreach to schools and youth-serving organizations, providing students with hands-on exposure to health careers and connecting educators to resources that support career readiness. Community events, wellness fairs, and immersion experiences allowed us to meet residents where they are, promote health education, and strengthen trust within rural and underserved communities.

Across all partnerships, NEPA AHEC served as a connector—linking education, healthcare, and community sectors to build stronger pathways into health professions, support current and emerging workers, and advance health equity. These relationships remain essential to our mission and to the long-term health of Northeast Pennsylvania.



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Partnerships & Outreach



- **40+ outreach meetings and events, including:**
 - Wellness fairs
 - Advisory councils
 - Community health needs assessments
 - Media interviews highlighting AHEC programs and funding advocacy
- Strengthened visibility and collaboration across **regional healthcare organizations, schools, and community groups**



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Career Exploration

NEPA AHEC expanded career exploration opportunities across our nine-county region, ensuring that students—especially those in rural and underserved communities—gain early exposure to the wide range of careers available in healthcare. Through hands-on activities, interactive presentations, and direct engagement with professionals, we helped students build awareness, confidence, and a clearer understanding of the pathways that lead to meaningful health careers.

This year, our team delivered career fairs, health career camps, classroom presentations, and immersive learning experiences that connected students with real-world professionals and training programs. These activities highlighted both traditional and emerging roles in healthcare, emphasizing the importance of a workforce that reflects the communities it serves.

By partnering with schools, educators, and community organizations, NEPA AHEC supported 3,227 high school students in exploring health career options and understanding the education and skills needed to enter the field. These experiences not only broadened students' perspectives but also strengthened the pipeline of future healthcare workers prepared to serve rural and underserved areas.

Through this work, NEPA AHEC continues to inspire the next generation of healthcare professionals and build long-term pathways that support regional workforce needs.



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Career Exploration

Delivered 22 Career Exploration Programs

3	SEARCH Academy Programs (Oral Health, Behavioral Health, Nursing)
5	Career Fairs - Forest City Regional HS, Tunkhannock HS, Stroudsburg HS
2	Supported 2 Summer Camps - Johnson College, NTIEC
9	Health Career Opportunity Presentations - Hazleton HS, Tunkhannock HS
2	Hospital Tours - LVH Molenburg (Wallenpaupack HS), PSUCOM (Western Wayne HS)
1	Healthcare Career & College Exploration Event

Testimonials

- “I believe the thing that I enjoyed the most while being here is seeing the organs, and actually being able to see it on the table and not by pictures or in the solution.” - *Western Wayne - PSUCOM Tour*
- “I like all the information she provided for us to learn about other careers in case if students aren’t sure on what they want to do in the future.” Tunkhannock - *Healthcare Opportunities Program Presentation*
- “I really enjoyed the interactive tables and I had fun learning about new opportunities.” - *Forest City Regional HS - Healthcare Career & College Exploration*



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Health Profession Students

Support for Health Professions Students

NEPA AHEC continued to strengthen the pipeline of future healthcare professionals by providing high-quality training, community-based experiences, and targeted support for students preparing to serve in rural and underserved areas. Our programs are designed to build clinical competence, cultural humility, and a deep understanding of the social and community factors that shape health.



PA AHEC Scholars Program

The PA AHEC Scholars Program remained a cornerstone of our student support efforts. This two-year, HRSA-aligned program provides interprofessional training, community-based learning, and enhanced rural clinical experiences. Twenty-two Scholars in Cohort 6 with 16 completing all requirements. Twenty-four Scholars were recruited in Cohort 7 who engaged in didactic modules and hands-on activities focused on behavioral health, SDOH, telehealth, and health equity—preparing them for practice in underserved communities.

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Health Profession Students

Clinical Rotations & CORE Development

NEPA AHEC supported medical, physician assistant, and nurse practitioner students in completing clinical rotations across rural and underserved primary care settings, providing them with meaningful exposure to community-based practice. These experiences help future providers build the skills, confidence, and cultural awareness needed to serve in resource-limited environments.

This year, we also began developing the CORE (Community-Oriented Rural Education) rotation, a structured learning experience designed to immerse students in the realities of rural healthcare. Through CORE, students will work side-by-side with seasoned primary care preceptors, gaining first-hand experience in patient care while strengthening their cultural competence, critical thinking, and health equity skills.

Beyond clinical practice, CORE students will participate in community immersions that allow them to become part of the care team—not just observers. These experiences help students understand what makes rural healthcare both unique and deeply rewarding, while fostering a sense of connection to the communities they serve.

To support this initiative, NEPA AHEC established student housing in partnership with Barnes-Kasson Community Hospital, accommodating up to two students at a time. This investment removes barriers to participation and ensures that students can fully engage in rural rotations without financial or logistical strain.

Through these efforts, NEPA AHEC continues to strengthen rural training pathways and build a workforce prepared to serve the diverse needs of Northeast Pennsylvania.

Clinical Rotations at a Glance	
20	Students - 13 Medical, 7 Physician Assistants
19	Preceptors
44	Rotations

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Health Profession Students

Community Immersions & Experiential Learning

Students participated in a range of immersive experiences that deepened their understanding of community health needs and strengthened their readiness for practice.

These included:

- **Poverty Simulation** (3 events)
- **Friday Night in the ER** (2 events)
- **Community-Oriented Primary Care (COPC) project support** (provided bi-weekly)
- **Interprofessional education activities** (2 events)
- **Wellness fairs and community outreach events** (9 events)
- **The development of new AHEC Scholars Health Education Initiative at Leahy Clinic** (University of Scranton).



These experiences help students build empathy, teamwork skills, and a clearer understanding of the challenges faced by rural populations.



Recruitment & Retention of Future Providers

NEPA AHEC remains committed to recruiting and retaining health professions students and residents who are interested in serving rural and underserved communities. Through mentorship, exposure to community-based practice, and strong partnerships with training programs, we continue to cultivate a workforce that reflects and understands the communities of Northeast Pennsylvania.

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Community Health Worker

NEPA AHEC continued to play a leading role in strengthening the Community Health Worker (CHW) workforce across Northeast Pennsylvania by delivering high-quality, Pennsylvania Certification Board–approved CHW training. Our program equips participants with the knowledge, skills, and competencies needed to serve as trusted frontline professionals who reflect and understand the communities they support.

This year, we hosted 6 cohorts of CHW training programs which 55 Community Health Workers completed, preparing them to address social determinants of health, navigate community resources, and improve access to care for individuals and families in rural and underserved areas. Training included core competencies such as communication, care coordination, advocacy, cultural humility, chronic disease management, and health system navigation.

Our CHW program is designed to meet the needs of both new and incumbent workers, offering flexible delivery formats, experienced instructors, and real-world application. Many participants were referred by healthcare systems, community organizations, and social service agencies seeking to strengthen their workforce and expand their capacity to support vulnerable populations.

By investing in CHW training, NEPA AHEC is helping to build a sustainable, community-rooted workforce that improves health outcomes, reduces barriers to care, and enhances the overall well-being of residents across our nine-county region.



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Community Health Worker

CHW Testimonials

- “The CHW class taught me different ways to help the un-housed population that I serve. It introduced me to resources that I did not know were currently available.”
- “The CHW training through AHEC has been really helpful in teaching me how to better support the underserved community in Luzerne County. Working as a Community Health Fellow at Volunteers in Medicine, I’ve learned new ways to connect with and help people who are going through tough times and show more empathy.”
- “Throughout this course I learned several ways to make a difference in my community.”
- “The resources provided were the most helpful part. The handouts and guides gave clear examples and tools that I can use directly with clients. Having access to real community resources made the information feel applicable and actionable.”
- “This course was enjoyable and very critical to my development as a professional. Thank you.”
- “I’m truly grateful to have taken this course. AHEC does an amazing job teaching as well as personalizing the course. The teachers know that transparency creates a form of intimacy that allows education to sink into a place that touches the heart. I’ve gained a wealth of knowledge as well as respect for the teachers and group of strangers that I now consider friends. Thank you all! keep doing an amazing job!”



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National Health Corp (NHC)

National Health Corps – Community Health Fellowship

NEPA AHEC continued its role as an operating site for the National Health Corps – Community Health Fellowship (NHC-CHF), a service-based workforce development program that places emerging public health professionals in community organizations to address local health needs. Through this program, members gain hands-on experience while strengthening the capacity of host sites to serve rural and underserved populations.

This year, 9 NHC Community Health Fellows served across Northeast Pennsylvania, contributing 1,700 hours each in roles that support care coordination, health education, resource navigation, and community outreach. Fellows represented diverse backgrounds and career interests, bringing fresh perspectives and a strong commitment to service.

NEPA AHEC provided comprehensive support throughout the service year, including recruitment, onboarding, training, supervision, and professional development. Members received training in areas such as social determinants of health, motivational interviewing, health equity, and trauma-informed care—skills that prepared them to make meaningful contributions to their host sites and to pursue long-term careers in public health and healthcare.

Host sites benefited from increased capacity to deliver community-based services, expand outreach efforts, and reduce barriers to care for vulnerable populations. Fellows played key roles in connecting residents to resources, supporting chronic disease management initiatives, and advancing health promotion activities across the region.

By administering the National Health Corps Community Health Fellowship, NEPA AHEC continues to build a pipeline of skilled, community-rooted professionals who are prepared to serve in rural and underserved areas—advancing both local workforce development and long-term health equity.



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National Health Corp (NHC)

NHC Testimonial

- “I am incredibly grateful for the opportunity to serve through NHC and VIM. Working with disadvantaged populations has been both meaningful and rewarding, and I deeply appreciate the professional growth and the chance to contribute to the Luzerne County community. Additionally, I am thankful for the PA AHEC CHW classes and the NHC monthly training, which have further enriched my learning and personal growth.”
- “I am honored to work with NE PA AHEC in supporting our community. Collaborating with the National Health Corps and the Scranton Area Community Foundation has provided me with valuable learning opportunities and greatly enhanced my knowledge.”
- “When I joined NHC without prior healthcare experience, I did not know how impactful it would be. Through NHC, I gained the education, skills, and experience to become a Certified Community Health Worker. This opened the door to my role as an Outreach and Enrollment Coordinator at Wayne Memorial Community Health Centers, where I assist the community with accessing health insurance and connecting with essential community resources. The knowledge, training and professional network I built while service with NHC was important for my growth and has empowered me to make a difference in the community where I work.”



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Continuing Education

NEPA AHEC partnered with regional and statewide organizations to deliver a wide range of high-quality continuing education programs designed to strengthen the skills of healthcare professionals across our nine-county region. This year, we offered two virtual lunch-and-learn series—one focused on adolescent behavioral health and the other on perinatal behavioral health—providing timely, accessible training on emerging needs in our communities.

In addition to our own programming, NEPA AHEC played a key role in planning several major statewide events, including the PA Rural Community and Public Health Conference, the Human Trafficking Conference, and the Medical Advocacy Conference. These collaborations expanded our reach and reinforced our commitment to advancing rural health education.

Training Topics Included:

- **Youth and perinatal mental health**
 - Trends & Evidence Based Treatments in Adolescents and SUD
 - Assessment & Management of Depression in Children & Adolescents
 - Management of Anxiety Disorders in Children and Adolescents
 - Trauma Informed Care - An Overview
 - Eating Disorders: Assessment & Management of Youth and Adolescents
- **Trauma Informed Service Delivery (6 sessions)**
- **Safe Zone**
- **Mental Health First Aid**
 - Youth and Adult
- **Tobacco Cessation**
 - Every Smoker Every Time
 - Vaping & Current Trends
 - Vaping & Nicotine Dependence
- **Human Trafficking Summit, and Lunch & Learn Series**

Through these programs, we strengthened interprofessional collaboration among physicians, nurses, physician assistants, Community Health Workers, and health professions students—ensuring that rural communities benefit from a coordinated, well-prepared healthcare workforce.



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Continuing Education

738 Continuing Education Participants

3	Conferences - Human Trafficking, Public Health, Medical Advocacy
3	Lunch & Learn Series - Navigating Youth Behavioral Health, Perinatal Behavioral Health, Human Trafficking
11	Continuing Education Programs - Every Smoker Every Time, Vaping & Current Trends, Safe Zone, Safe Zone, Trauma Informed Service Delivery (6 sessions) , Staging Care, AMHFA

CE Testimonials

- I appreciated learning about the differences in the presentation of treatment between children/adolescents with anxiety vs children/adolescents with anxiety and another comorbid disorder (ADHD, AS)
 - Getting scenarios and using ALGEE to create an action plan and way to approach a person. It made the course more realistic and gave great examples for situations I may even face in the future as someone who is certified in mental health first aid.
- The most helpful part of the course was being able to act out scenarios and apply the skills I learned throughout the course in real-life situations.



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Community Education

Tobacco Treatment Support

Across Lackawanna, Susquehanna, Wayne, and Pike Counties, NEPA AHEC provided comprehensive tobacco cessation education and support to individuals, families, and community partners. Our efforts included:

- Increasing awareness of the PA Free Quitline and other supportive services to help residents quit tobacco use
- Assisting worksites and multi-unit housing complexes in developing and implementing tobacco-free policies
- Offering community education sessions on the health impacts of tobacco and nicotine dependence
- Engaging in legislative advocacy to promote stronger tobacco control measures and protect public health

These initiatives strengthened local prevention efforts and expanded access to cessation resources for rural and underserved populations.



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Community Education

Diabetes Prevention Program (DPP)

NEPA AHEC continued to deliver the CDC-recognized, year-long Diabetes Prevention Program in Monroe and Lackawanna Counties. The program integrates lifestyle coaching, peer support, guest speakers, and connections to community resources to help participants reduce their risk of developing type 2 diabetes.

- The Monroe County cohort successfully completed the program with 7 participants
- The Lackawanna County cohort is ongoing
- Participants achieved 3–11% weight loss and increased their physical activity levels
- The program's structure—combining education, accountability, and community partnerships—created a supportive environment that encouraged sustainable lifestyle changes

Through these community education initiatives, NEPA AHEC continues to empower residents with the knowledge, tools, and support needed to improve their health and well-being.

DPP Testimonials

- Group support along with instructor's and guest speaker presentation was most helpful
- The manual & Scheduled meetings were informative and motivational
- I liked the handouts & class participation, having an accountability group was great
- I enjoyed learning portion control, & fiber & protein levels



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Key Achievements FY25

- **Expanded access to healthcare careers for underserved youth**, increasing early exposure to health professions through career fairs, camps, and school-based programming.
- **Strengthened pathways for medical, PA, NP students, and residents** by supporting high-quality clinical and community-based learning experiences in rural and underserved areas.
- **Delivered successful Community Health Worker and Continuing Education programs** that met the professional development needs of emerging and practicing healthcare workers across the region.
- **Deepened community engagement** through wellness fairs, immersion experiences, and evidence-based tobacco and diabetes prevention initiatives.
- **Enhanced partnerships** with hospitals, universities, community organizations, and regional health systems, reinforcing a coordinated approach to rural health workforce development.



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Work with Us

Northeast PA AHEC welcomes the opportunity to partner with organizations that share our commitment to improving health outcomes and strengthening the healthcare workforce across our region.

Through collaboration, we connect education, healthcare, and community partners to expand career pathways, support students and professionals, and address the unique needs of rural and underserved populations. By working together, we can build innovative programs, leverage shared resources, and create sustainable solutions that improve access to care and advance health equity throughout Northeast Pennsylvania.



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